

**San Marcos Unified School District**  
**Certificated Salary Schedule**  
 Effective: January 1, 2021 - December 31, 2021

Column							
Step	A	B	C	D	E	F	Step
1	43,129	46,150	49,168	52,187	55,201	58,222	1
2	46,581	49,601	52,617	55,641	58,651	61,672	2
3	50,028	53,053	56,064	59,100	62,106	65,119	3
4	53,480	56,494	59,520	62,537	65,556	68,575	4
5	56,930	59,954	62,966	65,991	69,006	72,026	5
6	60,384	63,399	66,418	69,437	72,458	75,475	6
7		66,854	69,862	72,879	75,907	78,920	7
8			73,326	76,333	79,353	82,370	8
9				79,787	82,809	85,823	9
10					86,253	89,268	10
11		70,304				92,730	11
12			76,770				12
13				83,511			13
14					90,231		14
15		73,752				98,590	15
16			80,222				16
17				86,954			17
18					93,682		18
19						102,047	19
20			83,676				20
21				90,494			21
22					97,222		22
23						105,581	23
24							24
25				93,947			25
26					100,659		26
27						109,036	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,197.00
Bonus for Doctorate Degree	\$1,100.00
Maximum Bonus	\$3,297.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

**Placement on Schedule:**

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2020-21 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.