

EA KNOW YOUR CONTRACT

Class Size

What Does the Contract Say?

Article XII: Class Size

Commencing with the 2020-2021 school year, the district shall staff its classes on a site based average of:

TK-3 24:1

4-5 33:1

6-8 34:1

9-12 32.5:1

What Does Mean to Me?

When the language changed from "district based" to "site based", the impact was significant. Sites must use their own site only average to calculate how many Full Time Employees (FTE) are required. Theses averages are not hard caps meaning, there can be more than the "average" number, but the site average needs to be below that threshold. The only ratio determined by the state is the TK-3 number, the rest are locally negotiated by their LEA's.

My Class Size is Larger than These Numbers, What Should I Do?

If you are a high school English teacher, does that mean you will not have over 32.5 students in your class? The short answer is no. The class size "numbers" are an average. This average is calculated by determining the number of Full Time Employees (FTEs) at a site divided by the number of students. In secondary schools, this means you may have sections of classes below the "34" number and some sections above that "34". There will be varying degrees within different departments and sections as well.

In elementary school, the "24" number is calculated by dividing the FTEs by the number of students in grades K, 1, 2, 3 (or the 32 in grades 4 and 5). Some grades may have numbers below their "24" (or "32"), while others may be above that number. The average, though, of ALL the grades (K-3) or (4-5) should fall below the class size language.