



San Marcos Unified School District
San Marcos Educators Association

Memorandum of Understanding
June 17, 2019

This Memorandum of Understanding (“MOU”) is entered into by and between the San Marcos Unified School District (“District”) and the San Marcos Educators Association (“Association”).

The District and Association met in a collaborative manner and developed the terms of this MOU.

It is hereby agreed by both parties that La Mirada Academy will transition to a 7 period day for the 2019-2020 school year to comply with the requirements of the International Baccalaureate program. In accordance with the SMUSD/SMEA Master Contract Article IX (E2), the Middle Years Program teachers will continue to receive one preparation period for each 5 teaching periods. They will also be allocated additional preparation time in the following manner:

- One (1) preparation day (at their per diem rate) in August 2019 and prior to the beginning of the 2019-2020 school year.
- One (1) preparation day (at their per diem rate) in June 2020 and following the conclusion of the 2019-2020 school year.
- Three (3) preparation days during the 2019-2020 school year provided by the assignment of a substitute teacher.
- All of these days shall be scheduled in collaboration with site administration. The duties performed during this additional preparation time shall be consistent with the duties typically performed during the daily allocation of preparation, determined by the teacher, and performed at the school site.

This Memorandum of Understanding (“MOU”) is effective July 1, 2019, and shall remain in full force and effect through June 30, 2020, after which it will cease to have any force or effect absent an express written agreement between the Parties to the contrary. This MOU is non-precedential, will not bind the parties to any future action under similar conditions and is not evidence of past practice, intent of the parties or meaning or application of the Master Contract. This MOU is applicable to the grievance process as stated in Article XII of the Master Contract between the District and SMEA.

San Marcos Unified School District

San Marcos Educators Association

Henry H. Voros Date
Assistant Superintendent
Human Resources and Development

Michael DeVries Date
President
SMEA