

**San Marcos Unified School District
Certificated Salary Schedule**

Effective January 1, 2020 - December 31, 2020

Column							
Step	A	B	C	D	E	F	Step
1	42,283	45,245	48,204	51,164	54,119	57,080	1
2	45,668	48,628	51,585	54,550	57,501	60,463	2
3	49,047	52,013	54,965	57,941	60,888	63,842	3
4	52,431	55,386	58,353	61,311	64,271	67,230	4
5	55,814	58,778	61,731	64,697	67,653	70,614	5
6	59,200	62,156	65,116	68,075	71,037	73,995	6
7		65,543	68,492	71,450	74,419	77,373	7
8			71,888	74,836	77,797	80,755	8
9				78,223	81,185	84,140	9
10					84,562	87,518	10
11		68,925				90,912	11
12			75,265				12
13				81,874			13
14					88,462		14
15		72,306				96,657	15
16			78,649				16
17				85,249			17
18					91,845		18
19						100,046	19
20			82,035				20
21				88,720			21
22					95,316		22
23						103,511	23
24							24
25				92,105			25
26					98,685		26
27						106,898	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,154.00
Bonus for Doctorate Degree	\$1,078.00
Maximum Bonus	\$3,232.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2019-20 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.