



San Marcos Unified School District
San Marcos Educators Association

**Amendment to October 13, 2020 Memorandum of Understanding
COVID-19 and the Reopening of Schools for the 2020-2021 School Year
(Revised April 27, 2021)**

The San Marcos Unified School District ("District") and the San Marcos Educators' Association ("Association"), hereafter, the "Parties," enter into this amendment to the Memorandum of Understanding ("MOU") regarding revisions to the COVID-19 and the Reopening of Schools for the 2020-2021 School Year MOU dated October 13, 2020.

Unless specifically stated otherwise, all components of the COVID-19 and the Reopening of Schools for the 2020-2021 School Year MOU dated October 13, 2020 shall remain in full force and effect.

Expansion of School Reopening Plans

Effective May 4, 2021, school reopening plans shall reflect the following:

TK-1: the current 4 day per week model will continue without adjustments.

Grades 2-5: students will return to school for in-person instruction 4 days per week with a daily schedule of 8:45 a.m.-2:25 p.m. The K-8 schools student daily schedule shall remain 8:00 a.m.-1:40 p.m. In the event that student enrollment in Grades 4-5 is significant, site specific overflow plans will be developed to ensure that a minimum of 3 feet of social distancing between student chairs' edge is maintained.

Grades 6-12: students will continue to participate in their current cohort days of in-person instruction or will be assigned to 3 or 4 days of weekly in-person instruction.

There shall be no adjustments to the current weekly schedule of 1 remote learning day (Monday) per week for all grade levels. Teachers shall be given flexibility with the instructional model under the expanded school reopening plan. Teachers shall not be required to teach simultaneously during the expanded school reopening.

Prep Time

On May 3, 10, and 17, 2021; and June 7, 2021, teachers will be given prep time during the hours of 10:15 a.m.-3:45 p.m. (elementary), 10:20 a.m.-2:45 p.m. (middle school), 10:20 a.m.-3:00 p.m. (K-8), and 11:00 a.m.-3:40 p.m. (high school) with no administrative directed or scheduled meetings. With the exception of IEP Meetings and Leadership Team Meetings, this time shall be used at the unit members' discretion for the purposes of preparation and planning for the continued implementation of the expanded reopening plan.

Social Distancing

The District shall adhere to the current county and state recommendations, guidelines, and mandates for social distancing. ~~The District shall ensure minimum physical distancing of six (6) feet between all student workspaces, between all educator and student workspaces, and between all employee workspaces.~~ In accordance with California Department of Public Health (CDPH) guidelines, the District shall ensure a minimum of three (3) feet between the edge of all student chairs and a minimum of six (6) feet between all educator and students chairs. The District shall calculate the maximum capacity of all workspaces while maintaining physical distance requirements. ~~The capacity for each classroom space shall be posted prior to the start of in-person learning.~~

PPE

The District shall increase the number of hand washing stations by at least 1 at each school site, dependent upon site specific needs. Any classroom with an air purifying unit that registers a moderate (yellow) reading shall receive an additional air purifying unit.

Compensation

In recognition of the additional and changed duties and responsibilities associated with remote and hybrid instruction, unit members employed as of May 4, 2021 will receive a one-time, off-schedule salary increase equal to 2.5% of their annual salary as determined by their placement on the January 1, 2021-December 31, 2021 Certificated Salary Schedule.

Student Groupings

~~The maximum number of regularly assigned individuals in a single daily grouping will not exceed 19 during the period of hybrid instruction (including a maximum of no more than 18 students).~~

